## **Swimming Instructor Required**

We are seeking to employ a hardworking and conscientious Swimming Instructor to support weekly swimming lessons at Colchester High School. You must be forward thinking and dedicated to teaching local children to swim.

You will be required to run lessons twice a week at the Garrison, for all abilities ranging from the lowest ability pupils (Non-swimmers, beginners and improvers) to confident swimmers.

At a minimum, we wou<mark>ld</mark> expect you to be qualified to 'Swim England Level 2 or ASA equivalent'

Please fully complete an application form found on the website.

Applications should be addressed to Mrs Patel, Business Manager.

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.

Appointment is subject to an enhanced Disclosure and Barring Service (DBS) check for regulated activity (if the candidate has lived in the UK) and/or criminal/police checks for all other countries inhabited (irrespective of whether they worked in those countries).

Appointment is subject to compliance with safeguarding policies, procedures and code of conduct. You must be able to demonstrate a personal commitment to safeguarding and student/colleague wellbeing and be able to ensure that any safeguarding concerns or incidents are reported appropriately in line with policy. You must also be prepared to engage in any safeguarding training when required.



## Personal Specification – Swimming Instructor

The successful candidate will have:

## **Essential**

- Swim England Level 2 or ASA equivalent
- Proven experience working with children in the swimming pool setting.
- Ensure that Health and Safety Procedures are followed at all times.
- A capacity for hard work.

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## Colchester High School